

## Texas State Technical College

West Texas - Vice President of Student Learning

Opening Date: 12/19/2011

Closing Date: Position open until filled

Bulletin No.: 2011 - 1268

Location: West Texas

Pay Range: DOE - Annually

Benefits Eligibility: Yes

### Position Overview:

TSTC West Texas seeks a person of vision and action whose experience demonstrates the capacity to provide transformational leadership for all instructional areas of the College.

To aid candidates in understanding the current organizational context of Texas State Technical College System, the following information is offered. TSTC is in the midst of organizational transformation critical to the future success of the institution, its students, and the state of Texas. Central to this transformation is a culture characterized by a community of leaders and learners known and valued for their:

**Innovation:** Creating and implementing new ideas and methods.

**Responsiveness:** Providing appropriate programs and services in a proactive, flexible, and timely manner.

**Leadership:** Developing the visions and strategies for a desired future, and aligning and energizing people to achieve those visions.

**Excellence:** Achieving the highest quality in all we do.

**Collaboration:** Working cooperatively with other organizations and within our own system.

**Accountability:** Measuring our performance and using the results for improvement.

**Stewardship:** Ensuring our programs and services add value to our students and communities throughout the state.

TSTC West Texas already holds a pioneering spirit and takes leadership in the discovery and design of TSTC's new paradigm for higher education. The agenda for the next generation of leadership will include but not be limited to the following challenges and opportunities:

**Innovation.** TSTC must develop complementary new and innovative streams of revenue that leverage its uniqueness and that fulfill its legislatively designated purpose. The next Vice President of Student Learning will lead all instructional areas in the college in innovation by provoking change, creating safe spaces for invention, and unleashing the power of the team to solve problems and create opportunities.

**Execution of Strategy.** TSTC is dedicated to graduating a higher rate of students, changing our focus from gross headcount to a focus on throughput. TSTC will also ensure that our student completers possess

relevant skills to the then-current workforce needs of Texas. This will be evidenced by maintaining its excellent job placement rate. The incoming vice president's ability to align strategy, operations, and resources will be essential in leading all instructional areas of the college to increased expectations in terms of performance and focus in these areas. Communication within all areas of the Vice President of Student Learning's division must be maintained at the highest levels as well as accurate and timely implementation of key strategic efforts.

Consistent with this success agenda, TSTC's "New Paradigm" features a new common curricula, skills validation, and project-based delivery of learning model to enable TSTC to remain true to its mission and its vision of being "the leader in building the economic vibrancy of Texas by striving to develop the technical competence of all Texans."

Performs highly responsible administrative and supervisory work as Vice President for Student Learning for a campus. Work involves interpreting, administering, coordinating and directing the implementation of laws and rules pertaining to accreditation of technical education and other program offerings. Provides creative educational leadership and supervision for personnel within instructional administration. Works under general direction of the President with wide latitude for use of initiative and independent judgment.

Develops and implements a system of management for human and fiscal resources within its' Division. Assists in the development and implementation of a management by objectives system for Divisional operations.

Advises the President of relevant matters regarding technical education which affect policy making and decisions.

Plans and conducts meeting with all segments of Student Learning staff to exchange information and coordinate activities.

Develops biennial the Divisional operating plans.

Prepares the budget for Student Learning Division and monitors expenditures.

Implements procedures to satisfy college approved guidelines for meeting objectives.

Recommends initiation, continuation, and/or termination of instructional programs.

Directs and evaluates personnel.

Develops and implements a program for the recruitment and maintenance of faculty and staff.

Required Qualifications

- \* Considerable knowledge of technical education and theory, and the ability to analyze program curricula. Knowledge of research methods.
- \* Skill in written and oral communication.
- \* Ability to work and communicate effectively with professionals and the public.

Minimum Requirements of Education and Experience:

- \* Bachelor's degree in an appropriate field from accredited college or university, Master's degree from an accredited college or university preferred.

- \* Three years of extensive and successful management and administration of technical, vocational or other higher education programs, plus three years of industrial work experience; and

- \* Two years of successful teaching experience in post-secondary education at a regionally accredited college or university.

Essential Functions and Minimum Qualifications:

Administrative and managerial personnel, who plan, direct and formulate policy; set strategy; and provide overall direction.

FLSA: Exempt

Essential Functions:

Highly advanced managerial work providing direction and guidance in strategic operations and planning. Objective judgment required for establishing goals, developing procedures, executing plans, monitoring operations, and setting and monitoring budgets.

Plan, assign, and supervise the work of others.

Minimum Certifications: As appropriate

Working Conditions:

Sedentary: desk work; potential overnight travel. Insignificant effort other than normal movement.

Minimal Hazard/Exposure: Standard office setting. At least minimal environmental controls to assure health and comfort.

Security Sensitive: Yes

Make note of the Job Title to reference once logged in.

Apply at: <https://www.tstc.jobs/>